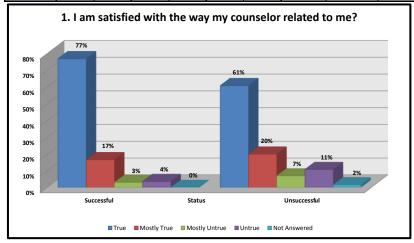
Surveys   Surveys   Total   Surveys   Total   Surveys   Surveys																			
Closed Surveys   Surveys							DECDON	CE DATE									Prior Years		
Colored   Surveys   Surv							RESPUN	SE RATE											
Surveys   Surv							Closed	1 Successf	ully 26-0								Mail	Mail	Mail
Surveys   Surv							010300	Odcocssi	uny 20 0					IVICII	IVICII	/ IVIaII	IVIAII	IVIAII	IVIAII
Surveys   Surv					Surveys	Surveys	Total	Surveys	Surveys	Total	Return Rate	Return Rate	Total						
Mailed   Surveys   Mail   E-mail   Received   Mail   mail   Underwered   Mailed   Rate   Q016   Q016   Q014   Q018   Q012		Surveys	Survevs	Total															
November   77   86   157   11   9   20   5   0   5   17%   10%   12%														2016	2015	2014	2013	2012	2011
December   78	October																	•	
Junuary   76																			
February   60   87   147   25   10   35   6   0   0   46%   11%   25%   46%   46%   11%   25%   46%   46%   46%   46%   46%   46%   35%   46%   46%   46%   35%   46%   35%   46%   35%   46%   46%   46%   46%   36%   46%   36%   46%   36%   46%   36%   46%   36%   46%   36%   46%   36%   46%   36%   46%   36%   46%   46%   36%   46%   36%   46%   36%   46%   36%   46%   36%   46%   36%   46%   36%   46%   36%   46%   36%   46%   36%   46%   36%   46%   36%   46%   36%   46%   36%   46%   46%   36%   46%																			
March   64																			
April   73																			
May   78																			
June   0   0   0   0   0   0   0   0   0																			
August   0																			
September   0	July	0	0	0	0	0	0	0	0	0	0%	0%	0%						
NA																			
Surveys   Surveys   Total   Surveys   Surveys   Mailed   Emailed   Surveys   Surveys							_												
Closed Unsuccessfully 28-0   Surveys   Surveys   Total   Surveys   Total   Surveys   Received   R		v	Ŭ	Ū				ÿ											
Surveys   Surveys   Surveys   Mailed   E-mailed   Surveys   Mailed   E-mailed   Surveys   Received   Received   Mailed   Surveys   Sur	Total	527	696	1223	96	72				34	19%	10%	14%	16%	15%	8%	20%	16%	25%
Surveys   Surveys   Surveys   Mailed   E-mailed   Surveys   Mailed   Surveys   Surveys   Surveys   Mailed   Surveys   Surveys   Surveys   Mailed   Surveys   Surveys   Mailed   Surveys   Surveys   Mailed   Surveys   Surveys   Surveys   Surveys   Mailed   Surveys   Surveys   Surveys   Mailed   Surveys   Surveys   Surveys   Surveys   Surveys   Mailed   Surveys   Surveys							Closed	Unsuccess	sfully 28-0										
Surveys   Surveys   Surveys   Mailed   Surveys   Surveys   Surveys   Mailed   Surveys   Surveys   Mailed   Surveys   Surveys   Surveys   Mailed   Surveys   Surveys   Mailed   Surveys   Surveys   Mailed   Surveys   Surveys   Mailed   Surveys   Surveys   Surveys   Surveys   Mailed   Surveys   Surveys   Surveys   Mailed   Surveys   Surveys   Surveys   Mailed   Surveys   Surveys   Surveys   Mailed   Surveys   Surveys   Surveys   Surveys   Mailed   Surveys   Mailed   Surveys   Surve																			
Cotober   Mailed   E-mailed   Surveys   Mail   E-mail   Received   Mail   mail   Mailed   M																			
October   48   50   98   4   5   9   5   0   5   9%   10%   10%   10%   November   79   78   157   7   4   11   12   0   12   10%   5%   8%   9%   10%   1																			
November   79   78   157   7   4   11   12   0   12   10%   5%   8%	Ostobor						Received												
December   99   101   200   11   6   17   10   0   10   12%   6%   9%							11												
January   93   76   169   13   11   24   9   0   9   15%   14%   15%   14%																			
February   88   100   197   11   115   26   11   0   111   14%   14%   14%   14%   14%   March   118   135   253   12   9   221   15   0   15   12%   7%   9%   9%   April   93   141   234   0   1   1   0   0   0   0 %   11%   0%   11%   0%   May   98   116   214   9   112   21   16   0   0   1   1   1   0   0   0   0   0																			
March										11		14%							
May   98		118	135		12			15	0	15	12%		9%						
Unite   0   0   0   0   0   0   0   0   0																			
Luly										16									
August   0   0   0   0   0   0   0   0   0										1									
September   O   O   O   O   O   O   O   O   O																			
NA	_	-				-													
Total   Total   Total   Surveys   Surveys   Mailed   E-mailed   Surveys   Mailed   E-mailed   Surveys   Surveys   Total   Surveys   Surveys   Total   Surveys   Surv																			
Closed Successfully 26-0 and Unsuccessfully 28-0   Surveys   Surveys   Total   Surveys   Mailed   E-mailed   Surveys   Mailed   Surveys   Survey														8%	7%	4%	12%	8%	15%
Surveys   Mailed   Surveys   M															,,,				.,,
Surveys   Mailed   E-mailed   Surveys   Mailed   E-mailed   Surveys   Mailed   E-mailed   Surveys   Received   Mailed   Mailed											Return Rate	Return Rate	Total						
Mailed   E-mailed   Surveys   Mail   E-mail   Received   Mail   mail   Undelivered   Mailed   mailed   Rate		Surveys	Surveys	Total															
October         75         92         167         8         10         18         7         0         7         12%         11%         11%         11%           November         150         164         314         18         13         31         17         0         17         14%         8%         10%           December         177         193         370         26         17         43         15         0         15         16%         9%         12%           January         169         179         348         31         16         47         12         0         12         20%         9%         14%           February         148         196         344         36         25         61         17         0         17         27%         13%         19%           March         182         235         417         12         18         30         15         0         15         7%         8%         7%           April         166         226         392         0         6         6         0         0         0         0%         3%         2% <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>																			
November         150         164         314         18         13         31         17         0         17         14%         8%         10%           December         177         193         370         26         17         43         15         0         15         16%         9%         12%           January         169         179         348         31         16         47         12         0         12         20%         9%         14%           February         148         196         344         36         25         61         17         0         17         27%         13%         19%           March         182         235         417         12         18         30         15         0         15         7%         8%         7%           April         166         226         392         0         6         6         0         0         0         0%         3%         2%           May         176         217         393         32         30         62         28         0         28         22%         14%         17%           July         <	October		92	167		10	18			7	12%	11%	11%						
January         169         179         348         31         16         47         12         0         12         20%         9%         14%           February         148         196         344         36         25         61         17         0         17         27%         13%         19%           March         182         235         417         12         18         30         15         0         15         7%         8%         7%           April         166         226         392         0         6         6         0         0         0         3%         2%           May         176         217         393         32         30         62         28         0         28         22%         14%         17%           June         0         0         0         0         0         0         2         2         2         0%         0%         0%           July         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0	November	150	164	314		13	31				14%	8%							
February         148         196         344         36         25         61         17         0         17         27%         13%         19%           March         182         235         417         12         18         30         15         0         15         7%         8%         7%           April         166         226         392         0         6         6         0         0         0         0%         3%         2%           May         176         217         393         32         30         62         28         0         28         22%         14%         17%           June         0         0         0         0         0         0         0         0%         0%         0%           July         0         0         0         0         0         0         0         0         0         0         0         0           August         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         <																			
March         182         235         417         12         18         30         15         0         15         7%         8%         7%           April         166         226         392         0         6         6         0         0         0         0%         3%         2%           May         176         217         393         32         30         62         28         0         28         22%         14%         17%           June         0         0         0         0         0         0         2         2         0%         0%         0%           July         0																			
April         166         226         392         0         6         6         0         0         0         0%         3%         2%           May         176         217         393         32         30         62         28         0         28         22%         14%         17%           June         0         0         0         0         0         0         0         0%         0%           July         0         0         0         0         0         0         0         0%         0%           August         0         0         0         0         0         0         0         0%         0%           September         0         0         0         0         0         0         0%         0%           NA         0         0         0         0         0         0         0         0%         0%																			
May         176         217         393         32         30         62         28         0         28         22%         14%         17%           June         0         0         0         0         0         0         0         0%         0%         0%           July         0         0         0         0         0         0         0         0%         0%         0%           August         0         0         0         0         0         0         0         0%         0%         0%           September         0         0         0         0         0         0         0         0%         0%           NA         0         0         0         0         0         0         0%         0%         0%																			
June         0																			
July         0         0         0         0         0         0         0%         0%           August         0         0         0         0         0         0         0         0%         0%           September         0         0         0         0         0         0         0         0%         0%           NA         0         0         0         0         0         0         0%         0%																			
August         0         0         0         0         0         0         0         0%         0%           September         0         0         0         0         0         0         0         0%         0%         0%           NA         0         0         0         0         0         0         0         0%         0%					Ŭ														
September         0         0         0         0         0         0         0         0%         0%           NA         0         0         0         0         0         0         0         0%         0%         0%						-													
NA 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0% 0%																			
	NÁ			v	Ü			0											
Total 1243 1502 2745 163 135 298 111 2 113 14% 9% 11% 12% 11% 6% 17% 13%	Total	1243	1502	2745	163	135	298	111	2	113	14%	9%	11%	12%	11%	6%	17%	13%	21%

### 1. I am satisfied with the way my counselor related to me?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	129	77%	79	61%	208	70%	80%	57%	73%	82%	59%	76%
Mostly True	28	17%	26	20%	54	18%	14%	24%	17%	13%	19%	15%
Mostly Untrue	5	3%	9	7%	14	5%	3%	8%	4%	2%	6%	3%
Untrue	6	4%	14	11%	20	7%	3%	11%	5%	2%	16%	6%
Not Answered	0	0%	2	2%	2	1%	0%	0%	0%	0%	0%	0%
Total	168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. Bu

93%, 157 of 168 were satisfied with the way their counselor related to 7%, 11 of 168 were NOT satisfied with the way their counselor relate 81%, 105 of 130 were satisfied with the way their counselor related to 28%, 23 of 130 were NOT satisfied with the way their counselor related to 28%, 23 of 130 were NOT satisfied with the way their counselor related to 150 of 150 of

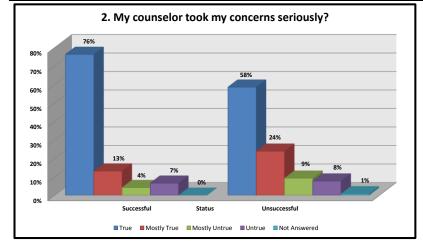


## 2. My counselor took my concerns seriously?

	Succe	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	128	76%	76	58%	204	68%	81%	60%	74%	83%	63%	79%
Mostly True	22	13%	31	24%	53	18%	15%	18%	16%	12%	14%	13%
Mostly Untrue	7	4%	12	9%	19	6%	2%	11%	5%	2%	10%	4%
Untrue	11	7%	10	8%	21	7%	2%	10%	4%	1%	13%	4%
Not Answered	0	0%	1	1%	1	0%	0%	1%	0%	1%	0%	0%
Total	168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But to blacement is nearly 1 in 5.

89%, 150 of 168 had counselors who took their concerns seriously. 11%, 18 of 168 had counselors who did NOT take their concerns seriously. 86%, 107 of 130 had counselors who took their concerns seriously. 17%, 22 of 130 had counselors who did NOT take their concerns ser

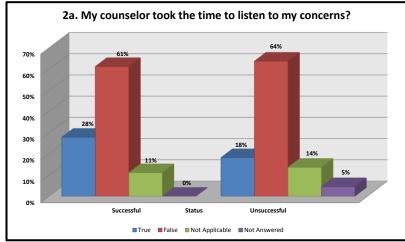


## 2a. My counselor took the time to listen to my concerns?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
	Count	% within Status	Count	% within Status	Count	% within Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	5	28%	4	18%	9	23%	46%	32%	36%	25%	16%	19%
False	11	61%	14	64%	25	63%	38%	58%	52%	58%	72%	68%
Not Applicable	2	11%	3	14%	5	13%	15%	10%	11%	8%	12%	11%
Not Answered	0	0%	1	5%	1	3%	0%	0%	0%	8%	0%	3%
Total	18	100%	22	100%	40	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements.

6.5% 11 of 18 of 168 had counselors that did NOT take the time to li
11% of 14 of 22 of 130 had counselors that did NOT take the time to



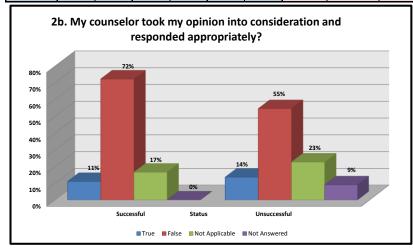
# 2b. My counselor took my opinion into consideration and

responded	appropr	iately:										
	Succ	essful	Unsuc	cessful	To	otal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	2	11%	3	14%	5	13%	0%	16%	11%	25%	4%	119
False	13	72%	12	55%	25	63%	62%	77%	73%	58%	84%	76%
Not Applicable	3	17%	5	23%	8	20%	31%	3%	11%	8%	8%	89
Not Answered	0	0%	2	9%	2	5%	8%	3%	5%	8%	4%	5%
Total	18	100%	22	100%	40	100%	100%	100%	100%	100%	100%	100%

lot really an issue for consumers with successful placements.

8%, 13 of 18 of 168 had counselor did NOT take their opinion into co responded appropriately 9% 12 of 22 of 130 had counselor did NOT take their opinion into co

9% 12 of 22 of 130 had counselor did NOT take their opinion into co responded appropriately



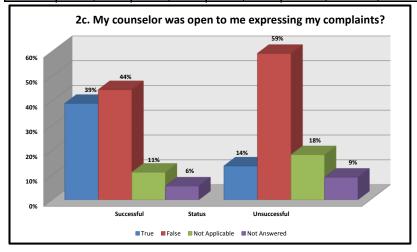
2c.	My counse	elor was	open to	me e	xpressing	my
cor	nnlaints?					

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	7	39%	3	14%	10	25%	8%	16%	14%	17%	12%	14%
False	8	44%	13	59%	21	53%	46%	68%	61%	58%	80%	73%
Not Applicable	2	11%	4	18%	6	15%	31%	13%	18%	17%	8%	11%
Not Answered	1	6%	2	9%	3	8%	15%	3%	7%	8%	0%	3%
Total	18	100%	22	100%	40	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements.

8%, 8 of 18 of 168 had counselors who were NOT open to their expr 6 complaints 10%, 13 of 22 of 130 had counselors who were NOT open to their expressions.

10%, 13 of 22 of 130 had counselors who were NOT open to their excomplaints

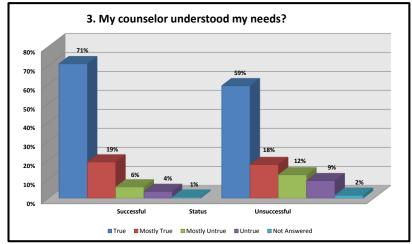


## 3. My counselor understood my needs?

		essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	119	71%	77	59%	196	66%	76%	59%	71%	80%	51%	73%
Mostly True	32	19%	23	18%	55	18%	19%	18%	19%	14%	24%	17%
Mostly Untrue	10	6%	16	12%	26	9%	2%	11%	5%	3%	10%	5%
Untrue	6	4%	12	9%	18	6%	2%	11%	5%	1%	13%	4%
Not Answered	1	1%	2	2%	3	1%	1%	1%	1%	2%	1%	2%
Total	168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But t placement is over 1 in 5.

90%, 151 of 168 had counselors who understood their needs 10%, 16 of 168 had counselors who did NOT understand their needs 77%, 100 of 130 had counselors who understood their needs 22%, 28 of 130 had counselors who did NOT understand their need

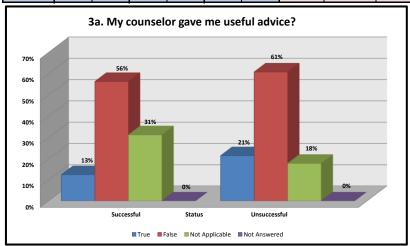


## 3a. My counselor gave me useful advice?

		essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	2	13%	6	21%	8	18%	7%	28%	21%	27%	12%	18%
False	9	56%	17	61%	26	59%	73%	56%	62%	60%	80%	73%
Not Applicable	5	31%	5	18%	10	23%	13%	9%	11%	13%	8%	10%
Not Answered	0	0%	0	0%	0	0%	7%	6%	6%	0%	0%	0%
Total	16	100%	28	100%	44	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements.

3%, 9 of 16 of 168 did NOT find counselor's advice useful 3%, 17 of 28 of 130 did NOT find counselor's advice useful

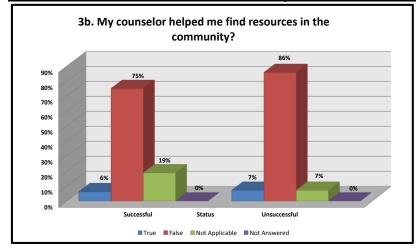


# 3b. My counselor helped me find resources in the community?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	1	6%	2	7%	3	7%	7%	16%	13%	13%	4%	8%
False	12	75%	24	86%	36	82%	73%	66%	68%	67%	84%	78%
Not Applicable	3	19%	2	7%	5	11%	7%	13%	11%	20%	12%	15%
Not Answered	0	0%	0	0%	0	0%	13%	6%	9%	0%	0%	0%
Total	16	100%	28	100%	44	100%	100%	100%	100%	100%	100%	100%

lot really an issue for consumers with successful placements. But the lacement is nearly 1 in 5.

7%, 12 of 16 of 168 did NOT believe counselor helped them find resi community 18% 24 of 28 of 130 did NOT believe counselor helped them find res community



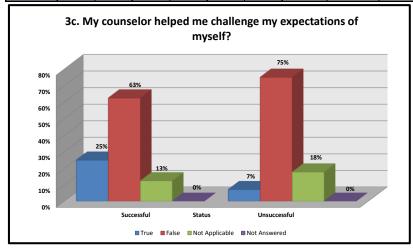
3c.	My counselor	helped me	challenge	my expectations of	Ī
nν	self?				

illy Sell :												
	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	4	25%	2	7%	6	14%	0%	9%	6%	13%	0%	5%
False	10	63%	21	75%	31	70%	80%	66%	70%	67%	88%	80%
Not Applicable	2	13%	5	18%	7	16%	13%	16%	15%	20%	12%	15%
Not Answered	0	0%	0	0%	0	0%	7%	9%	9%	0%	0%	0%
Total	16	100%	28	100%	44	100%	100%	100%	100%	100%	100%	100%

t really an issue for consumers with successful placements. But t

6%, 10 of 16 of 168 did NOT find that their counselor helped them to

expectations of themselves 16%, 21 of 28 of 130 did NOT find that their counselor helped them

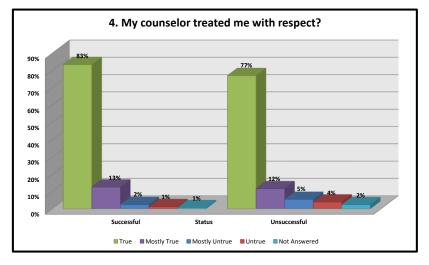


## 4. My counselor treated me with respect?

		essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	140	83%	100	77%	240	81%	87%	74%	83%	89%	68%	84%
Mostly True	21	13%	15	12%	36	12%	7%	12%	9%	6%	14%	8%
Mostly Untrue	4	2%	7	5%	11	4%	1%	8%	3%	1%	6%	2%
Untrue	2	1%	5	4%	7	2%	1%	3%	2%	1%	8%	3%
Not Answered	1	1%	3	2%	4	1%	4%	3%	4%	3%	5%	3%
Total	168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%

ot really an issue...very low percentage of those who felt disrespe

96% 161 of 168 felt their counselors treated with respect
38 6 of 168 felt their counselors did NOT treat them with respect
89% 115 of 130 felt their counselors treated with respect
99% 12 of 130 felt their counselors did NOT treat them with respect
80%

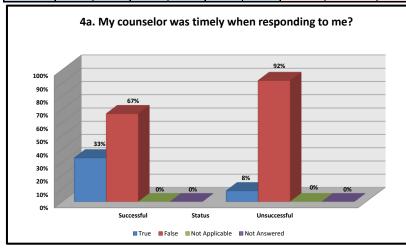


## 4a. My counselor was timely when responding to me?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	2	33%	1	8%	3	17%	17%	18%	17%	25%	13%	17%
False	4	67%	11	92%	15	83%	67%	76%	74%	63%	80%	74%
Not Applicable	0	0%	0	0%	0	0%	17%	6%	9%	13%	7%	9%
Not Answered	0	0%	0	0%	0	0%	0%	0%	0%	0%	0%	0%
Total	6	100%	12	100%	18	100%	100%	100%	100%	100%	100%	100%

Not really an issue... low percentage for either successfully or unsconsumers.

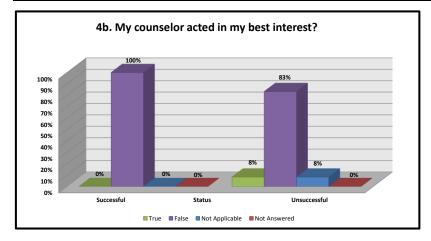
6 2%, 4 of 6 of 168 had counselors who did NOT respond timely 6 8%, 11 of 12 of 130 had counselors who did NOT respond timely



4b. My cou	nselor a	cted in r	ny best i	nterest?								
	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	0	0%	1	8%	1	6%	0%	13%	9%	0%	7%	4%
False	6	100%	10	83%	16	89%	67%	81%	77%	75%	93%	87%
Not Applicable	0	0%	1	8%	1	6%	33%	6%	14%	25%	0%	9%
Not Answered	0	0%	0	0%	0	0%	0%	0%	0%	0%	0%	0%
Total	6	100%	12	100%	18	100%	100%	100%	100%	100%	100%	100%

Not really an issue...very low percentage for either successfully or u consumers.

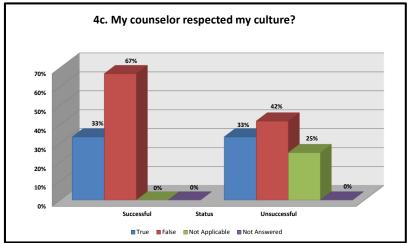
4%, 6 of 6 of 168 had counselors who did NOT act in their best intere 8%, 10 of 12 of 130 had counselors who did NOT act in their best int



4c. My cou	nselor re	espected	l my cult	ure?								
	Succ	essful	Unsuc	cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	2	33%	4	33%	6	33%	17%	12%	13%	13%	0%	4%
False	4	67%	5	42%	9	50%	33%	41%	39%	50%	73%	65%
Not Applicable	0	0%	3	25%	3	17%	50%	47%	48%	38%	27%	30%
Not Answered	0	0%	0	0%	0	0%	0%	0%	0%	0%	0%	0%
Total	6	100%	12	100%	18	100%	100%	100%	100%	100%	100%	100%

Not really an issue...one of the lowest percentages in the whole surv

2%, 4 of 6 of 168 had counselors who did NOT respect their culture 4%, 5 of 12 of 130 had counselors who did NOT respect their culture

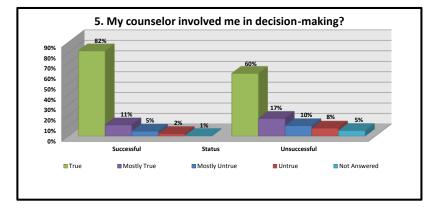


## 5. My counselor involved me in decision-making?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	137	82%	78	60%	215	72%	81%	62%	75%	83%	64%	79%
Mostly True	18	11%	22	17%	40	13%	11%	15%	12%	11%	15%	12%
Mostly Untrue	8	5%	13	10%	21	7%	2%	11%	5%	1%	9%	3%
Untrue	4	2%	10	8%	14	5%	2%	8%	4%	2%	9%	4%
Not Answered	1	1%	7	5%	8	3%	4%	4%	4%	3%	3%	3%
Total	168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But to placement is just under 1 in 5.

93%, 155 of 168 had counselors involved in their decision-making
7%, 12 of 168 had counselors NOT involved in their decision-making
77%, 100 of 130 had counselors involved in their decision-making
18%, 23 of 130 had counselors NOT involved in their decision-making

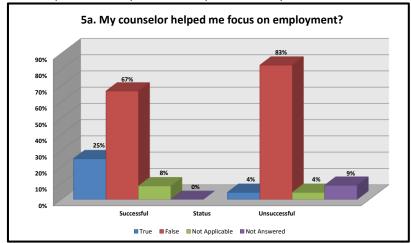


5a. My cou	nselor h	elped m	e focus (	on emplo	yment?							
	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	3	25%	1	4%	4	11%	8%	15%	13%	36%	5%	16%
False	ρ	67%	19	83%	27	77%	77%	67%	70%	55%	85%	74%
i aise	0	07 70	13	0370	21	1170	1170	07 70	7070	3376	0370	7470
Not Applicable	1	8%	1	4%	2	6%	15%	15%	15%	9%	10%	10%
Not Answered	t Answered 0 0%			9%	2	6%	0%	4%	3%	0%	0%	0%
Total	12	100%	23	100%	35	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. Bu

5%, 8 of 12 of 168 did NOT feel the counselors helped them focus or

15%, 19 of 23 of 130 did NOT feel the counselors helped them focus

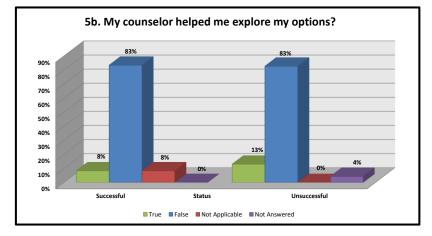


5b. My cou	nselor h	elped m	e explor	e my opt	ions?							
	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within Status		% within Status	Count	% within Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	1	8%	3	13%	4	11%	0%	11%	7%	0%	5%	3%
False	10	83%	19	83%	29	83%	92%	75%	80%	82%	95%	90%
Not Applicable	1	8%	0	0%	1	3%	8%	11%	10%	18%	0%	6%
Not Answered	0	0%	1	4%	1	3%	0%	4%	2%	0%	0%	0%
Total	12	100%	23	100%	35	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements.

6%, 10 of 12 of 168 did NOT feel the counselors helped them explor

15%, 19 of 23 of 130 did NOT feel the counselors helped them explor



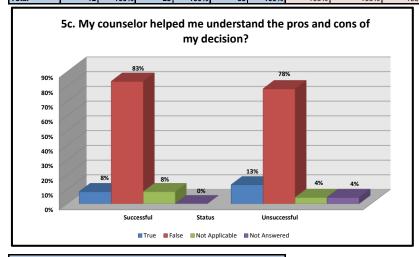
5c. My counselor helped me understand the pros and cons

of my decis	sion?											
	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	1	8%	3	13%	4	11%	0%	7%	5%	9%	0%	3%
False	10	83%	18	78%	28	80%	85%	75%	78%	73%	100%	90%
Not Applicable	1	8%	1	4%	2	6%	15%	14%	15%	18%	0%	6%
Not Answered	0	0%	1	4%	1	3%	0%	4%	2%	0%	0%	0%
Total	12	100%	23	100%	35	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. An placement is under 1 in 7.

6%, 10 of 12 of 168 did NOT feel the counselors helped them unders

cons of their decisions 14%, 18 of 23 of 130 did NOT feel the counselors helped them unde



# 6. I am satisfied with how well VR prepared me for employment?

		essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	108	64%	64	49%	172	58%	70%	49%	64%	70%	47%	64%
Mostly True	32	19%	22	17%	54	18%	18%	20%	19%	19%	19%	19%
Mostly Untrue	8	5%	8	6%	16	5%	4%	10%	6%	3%	13%	6%
Untrue	14	8%	25	19%	39	13%	5%	18%	9%	4%	19%	8%
Not Answered	6	4%	11	8%	17	6%	3%	3%	3%	4%	2%	3%
Total	168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%

ery high in unsatisfied for those without employment

83%, 140 of 168 felt satisfied with how well VR prepared them for end 13%, 22 of 168 felt UNsatisfied with how well VR prepared them for

66%, 86 of 130 felt satisfied with how well VR prepared them for emp 42%, 33 of 130 felt UNsatisfied with how well VR prepared them for

6. I am satisfied with how well VR prepared me for employment?

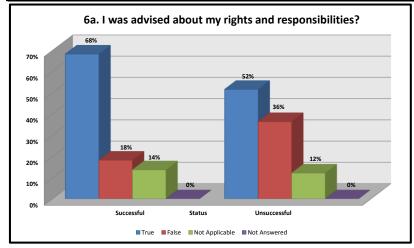
70%
60%
40%
30%
20%
10%
Successful Status Unsuccessful
Unsuccessful
Unsuccessful
Unsuccessful
Unsuccessful
Unsuccessful

## 6a. I was advised about my rights and responsibilities?

		essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	15	68%	17	52%	32	58%	48%	59%	54%	50%	43%	46%
False	4	18%	12	36%	16	29%	29%	29%	29%	38%	37%	38%
Not Applicable	3	14%	4	12%	7	13%	16%	12%	14%	12%	20%	16%
Not Answered	0	0%	0	0%	0	0%	6%	0%	3%	0%	0%	0%
Total	22	100%	33	100%	55	100%	100%	100%	100%	100%	100%	100%

2%, 4 of 22 of 168 was NOT advised about their rights and responsil

9%, 12 of 33 of 130 was NOT advised about their rights and respons

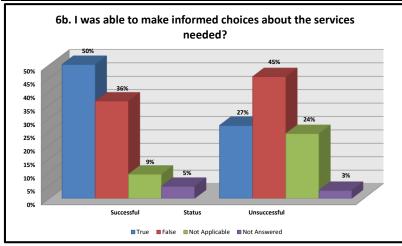


#### 6b. I was able to make informed choices about the services needed?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	11	50%	9	27%	20	36%	42%	34%	38%	38%	23%	30%
False	8	36%	15	45%	23	42%	29%	54%	43%	50%	69%	61%
Not Applicable	2	9%	8	24%	10	18%	23%	7%	14%	8%	9%	8%
Not Answered	1	5%	1	3%	2	4%	6%	5%	6%	4%	0%	2%
Total	22	100%	33	100%	55	100%	100%	100%	100%	100%	100%	100%

5%, 8 of 22 of 168 Unable to make informed choices about the service

12%, 15 of 33 of 130 Unable to make informed choices about the ser



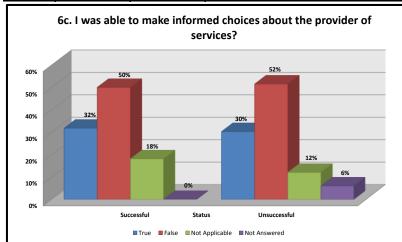
## 6c. I was able to make informed choices about the provider

		essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	7	32%	10	30%	17	31%	32%	24%	28%	46%	31%	38%
False	11	50%	17	52%	28	51%	35%	54%	46%	42%	60%	52%
Not Applicable	4	18%	4	12%	8	15%	23%	22%	22%	8%	9%	8%
Not Answered	0	0%	2	6%	2	4%	10%	0%	4%	4%	0%	2%
Total	22	100%	33	100%	55	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers.

7%, 11 of 22 of 168 UNable to make informed choices about the pro-

13%, 17 of 33 of 130 UNable to make informed choices about the pro-

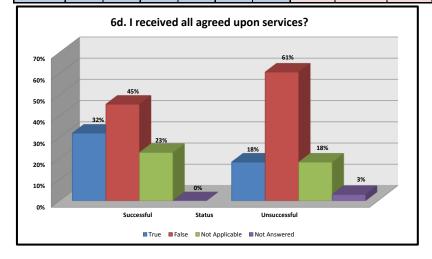


## 6d. I received all agreed upon services?

		essful		cessful	To	otal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	7	32%	6	18%	13	24%	45%	20%	31%	42%	23%	31%
False	10	45%	20	61%	30	55%	39%	71%	57%	50%	54%	52%
Not Applicable	5	23%	6	18%	11	20%	10%	10%	10%	8%	20%	15%
Not Answered	0	0%	1	3%	1	2%	6%	0%	3%	0%	3%	2%
Total	22	100%	33	100%	55	100%	100%	100%	100%	100%	100%	100%

ot really an issue for consumers with successful placements. And acement is just under 1 in 6.

6%, 10 of 22 of 168 did NOT receive all agreed upon services 15%, 20 of 33 of 130 did NOT receive all agreed upon services



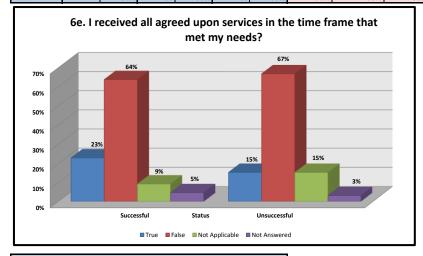
## 6e. I received all agreed upon services in the time frame

mat met m	y needs	•											
	Succ	essful	Unsuc	cessful	To	otal		2016			2015		
		% within		% within		% within						1	N
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total	pΙ
True	5	23%	5	15%	10	18%	23%	20%	21%	27%	17%	21%	
													8
False	14	64%	22	67%	36	65%	48%	68%	60%	62%	71%	67%	th
													17
Not Applicable	2	9%	5	15%	7	13%	23%	12%	17%	12%	11%	11%	th
Not Answered	1	5%	1	3%	2	4%	6%	0%	3%	0%	0%	0%	
Total	22	100%	33	100%	55	100%	100%	100%	100%	100%	100%	100%	

Not really an issue for consumers with successful placements. Al

8%, 14 of 22 of 168 did NOT receive all agreed upon services in the

their needs 17%, 22 of 33 of 130 did NOT receive all agreed upon services in the their needs



# 7. I am employed or more prepared for employment because of the services I received?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	107	64%	57	44%	164	55%	65%	40%	58%	70%	32%	61%
Mostly True	35	21%	16	12%	51	17%	19%	18%	19%	19%	22%	19%
Mostly Untrue	10	6%	15	12%	25	8%	4%	11%	6%	4%	15%	7%
Untrue	13	8%	34	26%	47	16%	8%	28%	14%	4%	28%	10%
Not Answered	3	2%	8	6%	11	4%	4%	3%	4%	3%	3%	3%
Total	168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%

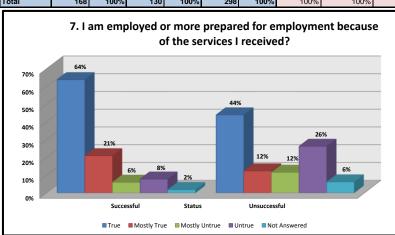
retty high negative of those not emloyed 38%

85%, 142 of 168 employed or more prepared for employment because they received

14%, 23 of 168 employed but do NOT percieve this was because of received

56%, 73 of 130 not employed or more preparedness for employment services they received 38%, 49 of 130 not employed and do NOT perceive preparedness bu

services received

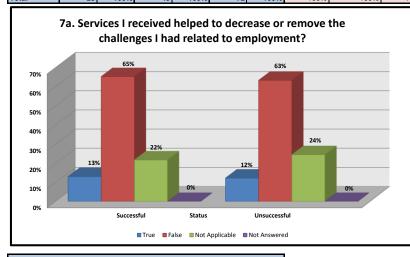


# 7a. Services I received helped to decrease or remove the challenges I had related to employment?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	3	13%	6	12%	9	13%	24%	16%	19%	11%	9%	9%
False	15	65%	31	63%	46	64%	50%	63%	57%	63%	62%	62%
Not Applicable	5	22%	12	24%	17	24%	21%	11%	15%	26%	26%	26%
Not Answered	0	0%	0	0%	0	0%	5%	11%	9%	0%	4%	3%
Total	23	100%	49	100%	72	100%	100%	100%	100%	100%	100%	100%

ot really an issue for consumers with successful placements. Bu

9%, 15 of 23 of 168 stated that services received did NOT help to de accommodate, and/or remove my disability related barriers 24%, 31 of 49 of 130 stated that services received did NOT help to c accommodate, and/or remove my disability related barriers

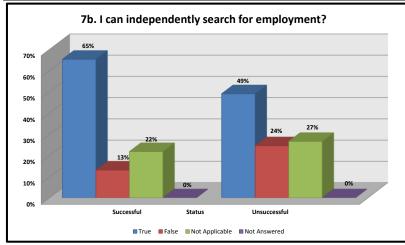


#### 7b. I can independently search for employment?

	Succe	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	15	65%	24	49%	39	54%	76%	43%	56%	63%	57%	59%
False	3	13%	12	24%	15	21%	16%	38%	29%	19%	23%	22%
Not Applicable	5	22%	13	27%	18	25%	5%	11%	9%	19%	15%	16%
Not Answered	0	0%	0	0%	0	0%	3%	9%	6%	0%	4%	3%
Total	23	100%	49	100%	72	100%	100%	100%	100%	100%	100%	100%

lot really an issue for consumers...

2%, 3 of 23 of 168 could NOT independently search for employment 9%, 12 of 49 of 130 could NOT independently search for employmen

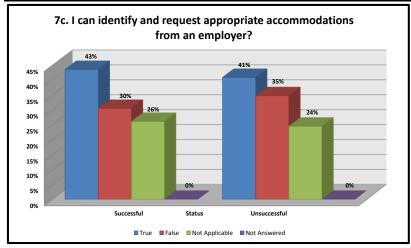


### 7c. I can identify and request appropriate accommodations from an employer?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	10	43%	20	41%	30	42%	53%	23%	35%	44%	38%	41%
False	7	30%	17	35%	24	33%	29%	46%	39%	37%	28%	31%
Not Applicable	6	26%	12	24%	18	25%	13%	21%	18%	15%	30%	24%
Not Answered	0	0%	0	0%	0	0%	5%	9%	7%	4%	4%	4%
Total	23	100%	49	100%	72	100%	100%	100%	100%	100%	100%	100%

4%, 7 of 23 of 168 Unable to identify and request appropriate accom

employer 13%, 17 of 49 of 130 Unable to identify and request appropriate acco

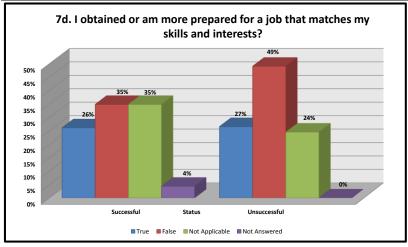


#### 7d. I obtained or am more prepared for a job that matches my skills and interests?

_												
		essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	6	26%	13	27%	19	26%	29%	13%	19%	33%	15%	22%
False	8	35%	24	49%	32	44%	42%	57%	51%	48%	51%	50%
Not Applicable	8	35%	12	24%	20	28%	26%	23%	24%	19%	30%	26%
Not Answered	1	4%	0	0%	1	1%	3%	7%	5%	0%	4%	3%
Total	23	100%	49	100%	72	100%	100%	100%	100%	100%	100%	100%

ot really an issue for consumers with successful placements. But,

5%, 8 of 23 of 168 did NOT obtain or are NOT prepared for a job tha skills/intersts 18%, 24 of 49 of 130 did NOT obtain or are NOT prepared for a job t

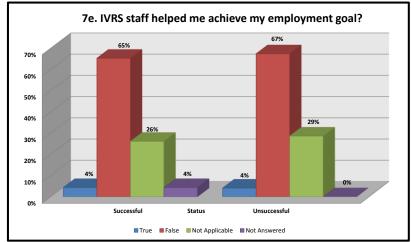


## 7e. IVRS staff helped me achieve my employment goal?

		essful	Unsuc	cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	1	4%	2	4%	3	4%	13%	16%	15%	33%	4%	15%
False	15	65%	33	67%	48	67%	50%	61%	56%	37%	53%	47%
Not Applicable	6	26%	14	29%	20	28%	32%	16%	22%	22%	36%	31%
Not Answered	1	4%	0	0%	1	1%	5%	7%	6%	7%	6%	7%
Total	23	100%	49	100%	72	100%	100%	100%	100%	100%	100%	100%

9%, 15 of 23 of 168 did NOT obtain the job goal that was identifed in

25%, 33 of 49 of 130 did NOT obtain the job goal that was identifed i



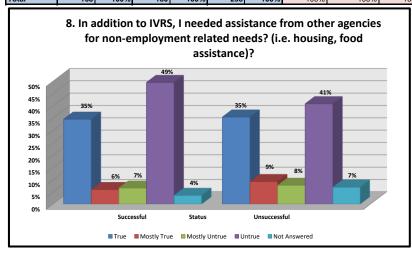
8. In addition to IVRS, I needed assistance from other agencies for non-employment related needs? (i.e. housing, food assistance)

	Succ	essful	Unsuc	cessful	To	otal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	58	35%	46	35%	104	35%	28%	43%	33%	27%	33%	29%
Mostly True	10	6%	12	9%	22	7%	9%	14%	11%	15%	20%	16%
Mostly Untrue	11	7%	10	8%	21	7%	6%	9%	7%	8%	10%	9%
Untrue	83	49%	53	41%	136	46%	49%	27%	43%	45%	28%	41%
Not Answered	6	4%	9	7%	15	5%	7%	7%	7%	5%	9%	6%
Total	168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%

40%, 68 of 168 needed assistance from other agencies not directly r

56%, 94 of 168 did NOT need assistance from other agencies not dir employment 44%, 58 of 130 needed assistance from other agencies not directly r

49%, 63 of 130 did NOT need assistance from other agencies not d

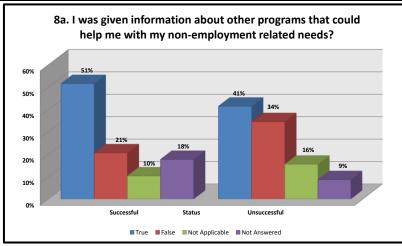


### 8a. I was given information about other programs that could help me with my non-employment related needs?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	35	51%	24	41%	59	47%	56%	53%	55%	56%	43%	52%
False	14	21%	20	34%	34	27%	9%	27%	16%	11%	31%	17%
Not Applicable	7	10%	9	16%	16	13%	18%	11%	15%	22%	12%	19%
Not Answered	12	18%	5	9%	17	13%	16%	10%	14%	11%	14%	12%
Total	68	100%	58	100%	126	100%	100%	100%	100%	100%	100%	100%

8%, 14 of 68 of 168 were NOT provided information about other progable to assist me with non-employment related needs

15%, 20 of 58 of 130 were NOT provided information about other pro able to assist me with non-employment related needs

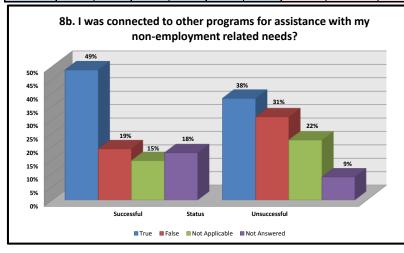


#### 8b. I was connected to other programs for assistance with my non-employment related needs?

,				-								
	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	33	49%	22	38%	55	44%	52%	49%	51%	47%	33%	43%
False	13	19%	18	31%	31	25%	12%	29%	18%	15%	36%	21%
raise	13	1970	10	3170	31	23 /0	12/0	25/6	10 /6	1376	30 /6	21/0
Not Applicable	10	15%	13	22%	23	18%	20%	11%	16%	27%	17%	24%
Not Answered	12	18%	5	9%	17	13%	16%	11%	14%	11%	14%	12%
Total	68	100%	58	100%	126	100%	100%	100%	100%	100%	100%	100%

ot really an issue for consumers with successful placements. But,

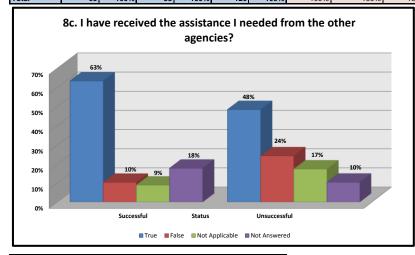
8%, 13 of 68 of 168 were NOT referred to other programs for assista employment related needs 14%, 18 of 58 of 130 were NOT referred to other programs for assist



## 8c. I have received the assistance I needed from the other

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	43	63%	28	48%	71	56%	62%	58%	60%	54%	38%	49%
False	7	10%	14	24%	21	17%	9%	23%	14%	6%	19%	10%
Not Applicable	6	9%	10	17%	16	13%	13%	8%	11%	29%	28%	28%
Not Answered	12	18%	6	10%	18	14%	16%	11%	14%	11%	16%	12%
Total	68	100%	58	100%	126	100%	100%	100%	100%	100%	100%	100%

4%, 7 of 68 of 168 did NOT receive the assistance for which I was re 11%, 14 of 58 of 130 did NOT receive the assistance for which I was



# 8d. I am currently on a waiting list for services from the

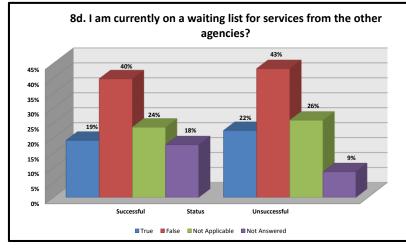
other agen	cies :											
	Succe	essful	Unsuc	cessful	To	tal		2016			2015	
		% within Status		% within Status	Count	% within Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
	Count	Status	Count	Status	Count	Status	Successiui	Unsuccessiui	Total	Successiui	Unsuccessiui	Total
True	13	19%	13	22%	26	21%	19%	22%	20%	13%	24%	16%
False	27	40%	25	43%	52	41%	34%	43%	38%	34%	24%	31%
Not Applicable	16	24%	15	26%	31	25%	31%	25%	29%	41%	38%	40%
Not Answered	12	18%	5	9%	17	13%	16%	10%	13%	12%	14%	12%
Total	68	100%	58	100%	126	100%	100%	100%	100%	100%	100%	100%

8%, 13 of 68 of 168 currently waiting for assistance from the progran referred 10%, 13 of 58 of 130 currently waiting for assistance from the progra

16%, 27 of 68 of 168 NOT currently waiting for assistance from the p

were referred 19%, 25 of 58 of 130 NOT currently waiting for assistance from the page 1.00 of 1.00 NOT currently waiting for assistance from the page 1.00 NOT currently waiting from the page 1.00 NOT

were referred

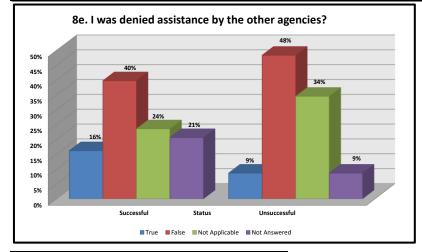


## 8e. I was denied assistance by the other agencies?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	11	16%	5	9%	16	13%	22%	23%	22%	10%	24%	14%
False	27	40%	28	48%	55	44%	37%	51%	42%	45%	28%	40%
Not Applicable	16	24%	20	34%	36	29%	26%	16%	22%	34%	34%	34%
Not Answered	14	21%	5	9%	19	15%	16%	11%	14%	12%	14%	12%
Total	68	100%	58	100%	126	100%	100%	100%	100%	100%	100%	100%

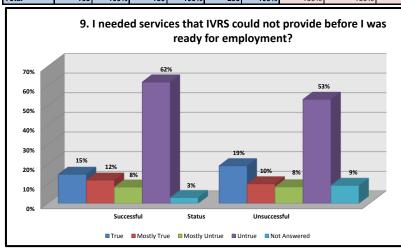
7%, 11 of 68 of 168 denied the assistance for which they were referr 4%, 5 of 58 of 130 denied the assistance for which they were referre 16%, 27 of 68 of 168 NOT denied the assistance for which they were the assistance)

22%, 28 of 58 of 130 NOT denied the assistance for which they were the assistance)



#### 9. I needed services that IVRS could not provide before I was ready for employment?

	any its improviment												
	Succ	essful	Unsuc	cessful	To	otal		2016			2015		
		% within		% within		% within							Many consumers, whether successfully placed or not, needed other
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total	could become employed
													27%, 45 of 168 needed other services before they could become em
True	25	15%	25	19%	50	17%	12%	27%	16%	12%	24%	15%	
													29%, 38 of 130 needed other services before they could become em
Mostly True	20	12%	13	10%	33	11%	7%	15%	9%			11%	
Mostly Untrue	14	8%	11	8%	25	8%	10%	16%	12%	13%	7%	11%	
													70%, 118 of 168 did NOTneed other services before they could become
Untrue	104	62%	69	53%	173	58%	62%	32%	53%	59%	40%	55%	
													61%, 80 of 130 did NOT need other services before they could beco
Not Answered	5	3%	12	9%	17	6%	9%	10%	9%	6%	12%	8%	
Total	168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%	



## 10. I had a satisfactory experience through IVRS?

		essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	122	73%	76	58%	198	66%	76%	53%	69%	74%	42%	66%
Mostly True	29	17%	16	12%	45	15%	12%	18%	14%	15%	30%	19%
Mostly Untrue	4	2%	13	10%	17	6%	3%	9%	5%	3%	5%	4%
Untrue	11	7%	17	13%	28	9%	4%	13%	6%	3%	17%	6%
Not Answered	2	1%	8	6%	10	3%	6%	7%	6%	4%	6%	5%
Total	168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%

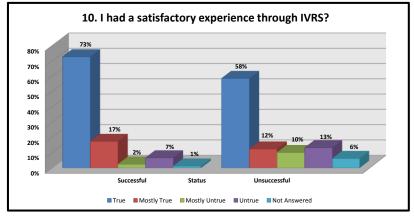


90%, 151 of 168 had satisfactory experiences throughout the vocation

.70%, 92 of 130 had satisfactory experiences throughout the vocatio

9%, 15 of 168 did NOT have satisfactory experiences throughout the

rehabilitation process 23%, 30 of 130 did NOT have satisfactory experiences throughout the rehabilitation process



#### 11. When I applied for services, I was given an overview of the vocational rehabilitation process that I understood?

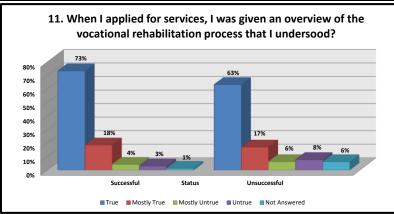
	Succe	essful	Unsuc	cessful	To	tal		2016			2015	
ſ		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	123	73%	82	63%	205	69%	71%	61%	68%	76%	55%	71%
Mostly True	31	18%	22	17%	53	18%	20%	17%	19%	15%	25%	18%
Mostly Untrue	7	4%	8	6%	15	5%	1%	7%	3%	2%	4%	2%
Untrue	5	3%	10	8%	15	5%	2%	8%	4%	4%	9%	5%
Not Answered	2	1%	8	6%	10	3%	6%	6%	6%	3%	7%	4%
Total	168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%

92%, 154 of 168 had their introduction to the vocational rehabilitation adequate enough when they applied for services 80%, 104 of 130 had their introduction to the vocational rehabilitatio

adequate enough when they applied for services

7%, 12 of 168 did NOT have their introduction to the vocational reha adequate enough when they applied for services 14%, 18 of 130 did NOT have their introduction to the vocational reh

adequate enough when they applied for services

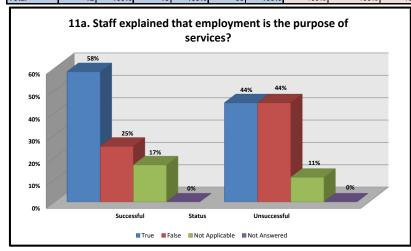


## 11a. Staff explained that employment is the purpose of

	Succ	essful	Unsuc	cessful	To	otal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	7	58%	8	44%	15	50%	58%	36%	44%	58%	29%	45%
False	3	25%	8	44%	11	37%	42%	55%	50%	26%	57%	39%
Not Applicable	2	17%	2	11%	4	13%	0%	9%	6%	5%	14%	9%
Not Answered	0	0%	0	0%	0	0%	0%	0%	0%	11%	0%	6%
Total	12	100%	18	100%	30	100%	100%	100%	100%	100%	100%	100%

Not really an issue

2%, 3 of 12 of 168 staff did NOT explain that employment is the purp 6%, 8 of 18 of 130 staff did NOT explain that employment is the purp

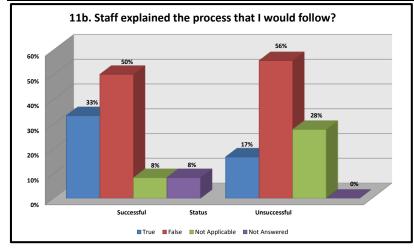


## 11b. Staff explained the process that I would follow?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	4	33%	3	17%	7	23%	42%	14%	24%	32%	7%	21%
False	6	50%	10	56%	16	53%	50%	68%	62%	47%	86%	64%
Not Applicable	1	8%	5	28%	6	20%	8%	18%	15%	11%	7%	9%
Not Answered	1	8%	0	0%	1	3%	0%	0%	0%	11%	0%	6%
Total	12	100%	18	100%	30	100%	100%	100%	100%	100%	100%	100%

lot really an issue

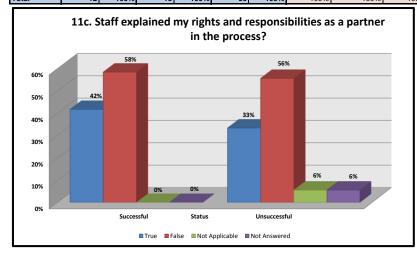
4%, 6 of 12 of 168 staff did NOT explain the process that would follo 8%, 10 of 18 of 130 staff did NOT explain the process that would follo



## 11c. Staff explained my rights and responsibilities as a

partifici iii t	inc proc	C33 i										
	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	5	42%	6	33%	11	37%	67%	41%	50%	42%	7%	27%
False	7	58%	10	56%	17	57%	25%	45%	38%	42%	79%	58%
Not Applicable	0	0%	1	6%	1	3%	8%	14%	12%	5%	7%	6%
Not Answered	0	0%	1	6%	1	3%	0%	0%	0%	11%	7%	9%
Total	12	100%	18	100%	30	100%	100%	100%	100%	100%	100%	100%

4%, 7 of 12 of 168 staff did NOT explain their rights and responsibilit process 8%, 10 of 18 of 130 staff did NOT explain their rights and responsibil

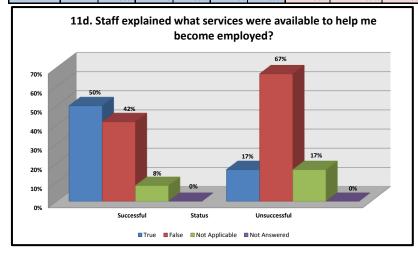


11d. Staff explained what services were available to help me become employed?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	6	50%	3	17%	9	30%	42%	18%	26%	37%	7%	24%
False	5	42%	12	67%	17	57%	50%	68%	62%	47%	86%	64%
Not Applicable	1	8%	3	17%	4	13%	8%	14%	12%	5%	7%	6%
Not Answered	0	0%	0	0%	0	0%	0%	0%	0%	11%	0%	6%
Total	12	100%	18	100%	30	100%	100%	100%	100%	100%	100%	100%

3%, 5 of 12 of 168 staff did NOT explain what services were available become employed 9%, 12 of 18 of 130 staff did NOT explain what services were availated

become employed



12. The process for determining my eligibility for VR services went smoothly? (every respondent should answer all the drop-down questions for this one.)

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	126	75%	86	66%	212	71%	78%	61%	73%	78%	54%	72%
Mostly True	33	20%	23	18%	56	19%	12%	16%	13%	15%	23%	17%
Mostly Untrue	3	2%	6	5%	9	3%	2%	7%	4%	1%	7%	3%
Untrue	5	3%	7	5%	12	4%	2%	8%	4%	2%	8%	4%
Not Answered	1	1%	8	6%	9	3%	6%	8%	6%	4%	7%	4%
Total	168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%

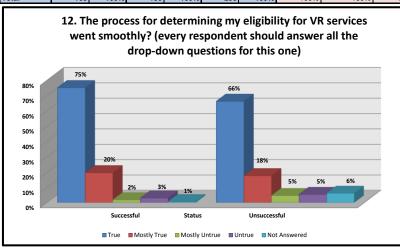
Not really an issue for consumers with successful placements.

95%, 159 of 168 had their eligibility determination process go smooth

84%, 109 of 130 had their eligibility determination process go smooth

5%, 8 of 168 did NOT have their eligibility determination process go :

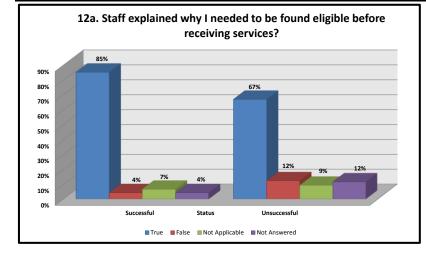
10%, 13 of 130 did NOT have their eligibility determination process g



# 12a. Staff explained why I needed to be found eligible before receiving services?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	143	85%	87	67%	230	77%	80%	73%	78%	36%	29%	32%
False	7	4%	16	12%	23	8%	4%	10%	6%	9%	47%	32%
Not Applicable	11	7%	12	9%	23	8%	4%	6%	5%	27%	24%	25%
Not Answered	7	4%	15	12%	22	7%	11%	11%	11%	27%	0%	11%
Total	168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%

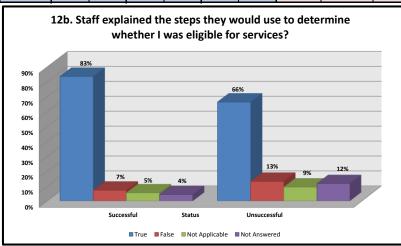
4%, 7 of 168 did NOT have staff explain why eligiblity was needed 12%, 16 of 130 did NOT have staff explain why eligibilty was needed



### 12b. Staff explained the steps they would use to determine whether I was eligible for services?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	140	83%	86	66%	226	76%	81%	74%	79%	27%	24%	25%
False	12	7%	17	13%	29	10%	5%	10%	6%	27%	65%	50%
Not Applicable	9	5%	12	9%	21	7%	3%	5%	4%	18%	12%	14%
Not Answered	7	4%	15	12%	22	7%	11%	11%	11%	27%	0%	11%
Total	168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%

7%, 12 of 168 did NOT have staff explain steps to determine eligiblit 13%, 17 of 130 did NOT have staff explain steps to determine eligibil

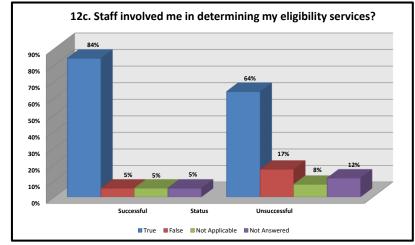


#### 12c. Staff involved me in determining my eligibility services?

							2016			2015	
Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
141	84%	83	64%	224	75%	79%	71%	77%	18%	24%	21%
9	5%	22	17%	31	10%	5%	15%	8%	27%	53%	43%
9	5%	10	8%	19	6%	4%	4%	4%	27%	24%	25%
9	5%	15	12%	24	8%	11%	10%	11%	27%	0%	11%
168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%
	Count 141 9	9 5% 9 5% 9 5% 9 5%	Count         % within Status         Count           141         84%         83           9         5%         22           9         5%         10           9         5%         15	Count         % within Status         Count Count Count Status         % within Status           141         84%         83         64%           9         5%         22         17%           9         5%         10         8%           9         5%         15         12%	Count         % within Status         Count Count Count         % within Status         Count Status         Count Cou	Count         % within Status         Count         % within Status         Count Status         % within Status           141         84%         83         64%         224         75%           9         5%         22         17%         31         10%           9         5%         10         8%         19         6%           9         5%         15         12%         24         8%	Count         % within Status         Count         % within Status         Count Count Status         % within Status         Successful Status           9         5%         22         17%         31         10%         5%           9         5%         10         8%         19         6%         4%           9         5%         15         12%         24         8%         11%	Count         % within Status         Count         % within Status         Count Status         % within Status         Successful Status         Unsuccessful Status           9         5%         22         17%         31         10%         5%         15%           9         5%         10         8%         19         6%         4%         4%           9         5%         15         12%         24         8%         11%         10%	Count         % within Status         Count         % within Status         Count Count         % within Status         Successful S	Count         % within Status         Count         % within Status         Count         % within Status         Successful Unsuccessful Unsuccessfu	Count         % within Status         Count         % within Status         Count Count         % within Status         Successful Unsuccessful Total         Total         Successful Unsuccessful Unsuccessful Total         Successful Unsuccessful Unsuccessful Total         Successful Unsuccessful U

5%, 9 of 168 staff did NOT inform them of their need to be involved in

determination process 17%, 22 of 130 staff did NOT inform them of their need to be involve determination process

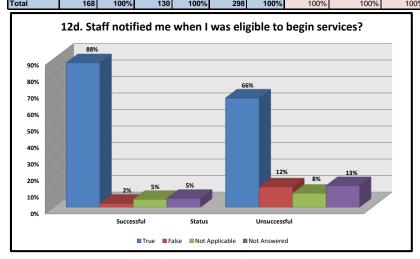


12d. Staff r services?												
Successful Unsuccessful Total								2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	147	88%	86	66%	233	78%	83%	80%	82%	55%	41%	329
False	4	2%	16	12%	20	7%	3%	8%	4%	0%	41%	329
Not Applicable	8	5%	11	8%	19	6%	2%	2%	2%	18%	18%	23%
Not Answered	9	5%	17	13%	26	9%	12%	10%	11%	27%	0%	149
Total	160	100%	120	100%	200	100%	100%	100%	100%	100%	100%	1000

Not really an issue

2%, 4 of 168 staff did NOT notify them of when they were eligible to be

12%, 16 of 130 staff did NOT notify them of when they were eligible t

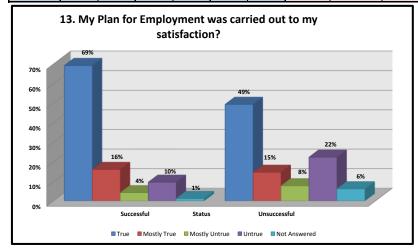


# 13. My Plan for Employment was carried out to my satisfaction?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	116	69%	64	49%	180	60%	69%	41%	60%	71%	37%	63%
Mostly True	27	16%	19	15%	46	15%	16%	15%	15%	17%	23%	18%
Mostly Untrue	7	4%	10	8%	17	6%	3%	10%	5%	3%	10%	5%
Untrue	16	10%	29	22%	45	15%	7%	27%	13%	4%	20%	8%
Not Answered	2	1%	8	6%	10	3%	6%	8%	6%	5%	10%	6%
Total	168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%

oticeable difference in those placed vs not placed 30% to 14%

85%, 143 of 168 had their IPE carried out to their satisfaction 64%, 83 of 130 had their IPE carried out to their satisfaction 14%, 23 of 188 did NOT have their IPE carried out to their satisfactic 30%, 39 of 130 did NOT have their IPE carried out to their satisfactic

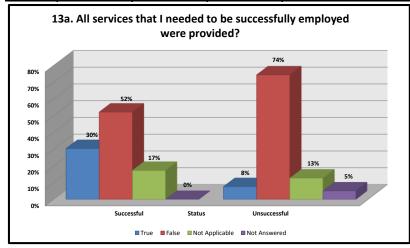


# 13a. All services that I needed to be successfully employed

	and provided in											
	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	7	30%	3	8%	10	16%	37%	11%	22%	26%	27%	27%
False	12	52%	29	74%	41	66%	43%	68%	58%	48%	58%	54%
Not Applicable	4	17%	5	13%	9	15%	20%	15%	17%	13%	15%	14%
Not Answered	0	0%	2	5%	2	3%	0%	6%	3%	13%	0%	5%
Total	23	100%	39	100%	62	100%	100%	100%	100%	100%	100%	100%

7%, 12 of 23 of 168 NOT all services on their plan were needed for t

employment goal 22%, 29 of 39 of 130 NOT all services on their plan were needed for employment goal



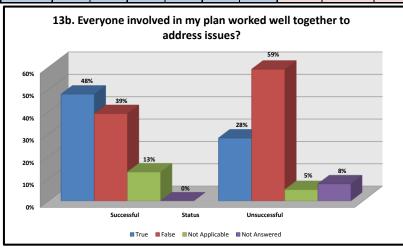
# 13b. Everyone involved in my plan worked well together to

	Succ	essful	Unsuc	cessful	To	otal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	11	48%	11	28%	22	35%	46%	34%	39%	26%	18%	21%
False	9	39%	23	59%	32	52%	31%	51%	43%	48%	61%	55%
Not Applicable	3	13%	2	5%	5	8%	23%	9%	15%	13%	21%	18%
Not Answered	0	0%	3	8%	3	5%	0%	6%	3%	13%	0%	5%
Total	23	100%	39	100%	62	100%	100%	100%	100%	100%	100%	100%

ot really an issue for consumers with successful placements. But, lacement is under 1 in 5.

5%, 9 of 23 of 168 NOTeveryone involved in their plan worked well to

i<mark>ssue</mark> 18%, 23 of 39 of 130 NOTeveryone involved in their plan worked we



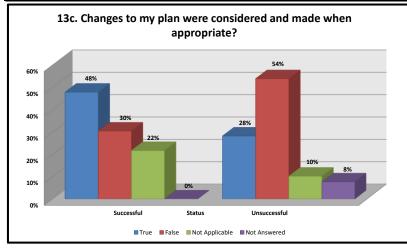
## 13c. Changes to my plan were considered and made when

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	11	48%	11	28%	22	35%	51%	36%	42%	39%	30%	34%
False	7	30%	21	54%	28	45%	29%	45%	39%	39%	48%	45%
Not Applicable	5	22%	4	10%	9	15%	20%	13%	16%	9%	18%	14%
Not Answered	0	0%	3	8%	3	5%	0%	6%	3%	13%	3%	7%
Total	23	100%	39	100%	62	100%	100%	100%	100%	100%	100%	100%

ot really an issue for consumers with successful placements. Bu

4%, 7 of 23 of 168 changes to their plans were NOT considered or m appropriate

appropriate
16%, 21 of 39 of 130 changes to their plans were NOT considered o



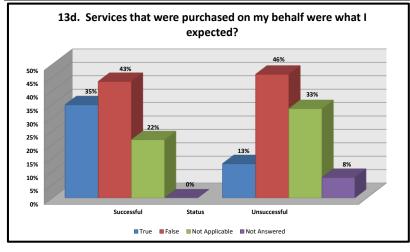
# 13d. Services that were purchased on my behalf were what I expected?

	•											
	Succ	essful	Unsuc	cessful	To	otal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	8	35%	5	13%	13	21%	31%	17%	23%	13%	9%	11%
False	10	43%	18	46%	28	45%	20%	47%	36%	52%	58%	55%
Not Applicable	5	22%	13	33%	18	29%	49%	30%	38%	22%	30%	27%
Not Answered	0	0%	3	8%	3	5%	0%	6%	3%	13%	3%	7%
Total	23	100%	39	100%	62	100%	100%	100%	100%	100%	100%	100%

ot really an issue for consumers with successful placements. But, acement is over 1 in 7.

6%, 10 of 23 of 168 vendors and community partners did NOT provice consistent with their plan 14%, 18 of 39 of 130 vendors and community partners did NOT province.

14%, 18 of 39 of 130 vendors and community partners did NOT pro consistent with their plan



## 14. VR staff adequately accommodated my disability?

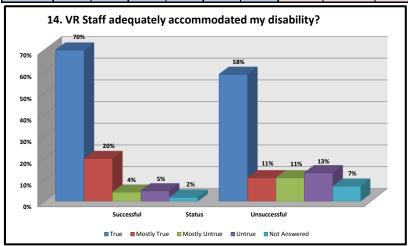
	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	117	70%	76	58%	193	65%	76%	60%	71%	72%	43%	65%
Mostly True	33	20%	14	11%	47	16%	10%	13%	11%	19%	23%	20%
Mostly Untrue	7	4%	14	11%	21	7%	3%	8%	4%	2%	10%	4%
Untrue	8	5%	17	13%	25	8%	3%	11%	5%	2%	15%	5%
Not Answered	3	2%	9	7%	12	4%	9%	8%	8%	5%	9%	6%
Total	168	100%	130	100%	298	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But placement is 1 in 4.

90%, 150 of 168 their disabling condition was adequately accommod 69%, 90 of 130 their disabling condition was adequately accommoda

9%, 15 of 168 their disabling condition was NOT adequately accomm

24%, 31 of 130 their disabling condition was NOT adequately accom



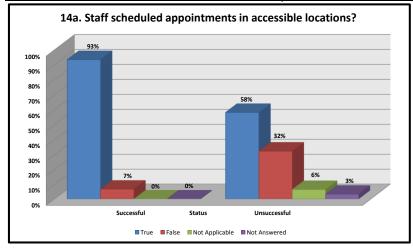
#### 14a. Staff scheduled appointments in accessible locations?

	Succ	essful	Unsuc	cessful	To	otal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	14	93%	18	58%	32	70%	56%	54%	54%	60%	63%	62%
False	1	7%	10	32%	11	24%	22%	39%	33%	20%	26%	24%
Not Applicable	0	0%	2	6%	2	4%	22%	0%	9%	7%	7%	7%
Not Answered	0	0%	1	3%	1	2%	0%	7%	4%	13%	4%	7%
Total	15	100%	31	100%	46	100%	100%	100%	100%	100%	100%	100%

his is pretty much a non-issue

0%, 1 of 15 of 168 staff did NOT schedule appointments in accessibl

8%, 10 of 31 of 130 staff did NOT schedule appointments in accessil



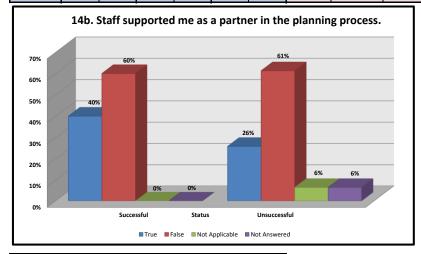
## 14b. Staff supported me as a partner in the planning

-												
	Succ	Successful Unsucc		cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	6	40%	8	26%	14	30%	39%	18%	26%	20%	30%	26%
False	9	60%	19	61%	28	61%	39%	71%	59%	53%	63%	60%
Not Applicable	0	0%	2	6%	2	4%	22%	7%	13%	13%	4%	7%
Not Answered	0	0%	2	6%	2	4%	0%	4%	2%	13%	4%	7%
Total	15	100%	31	100%	46	100%	100%	100%	100%	100%	100%	100%

This has a wide descrepancy between those with placements and t

5%, 9 of 15 of 168 staff did NOT support me as a partner in the plan





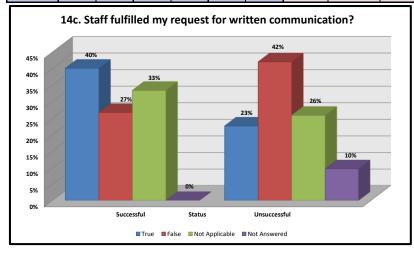
## 14c. Staff fulfilled my request for written communication?

	Succ	essful	Unsuc	cessful	To	otal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	6	40%	7	23%	13	28%	22%	14%	17%	27%	37%	33%
False	4	27%	13	42%	17	37%	44%	54%	50%	33%	59%	50%
Not Applicable	5	33%	8	26%	13	28%	33%	29%	30%	27%	0%	10%
Not Answered	0	0%	3	10%	3	7%	0%	4%	2%	13%	4%	7%
Total	15	100%	31	100%	46	100%	100%	100%	100%	100%	100%	100%

is is pretty much a non-issue

2%, 4 of 15 of 168 staff did NOT fulfill their request for written commi

10%, 13 of 31 of 130 staff did NOT fulfill their request for written com



14d.	Staff	referred	me to	community	partners who
ındı	aretac	ad my di	eahility	12	

and a second sec												
	Successful		Unsuccessful		Total		2016			2015		
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	1	7%	6	19%	7	15%	28%	4%	13%	0%	11%	7%
False	11	73%	19	61%	30	65%	61%	82%	74%	60%	78%	71%
Not Applicable	3	20%	5	16%	8	17%	11%	11%	11%	27%	7%	14%
Not Answered	0	0%	1	3%	1	2%	0%	4%	2%	13%	4%	7%
Total	15	100%	31	100%	46	100%	100%	100%	100%	100%	100%	100%

7%, 11 of 15 of 168 staff did NOT refer them to community partners disability 15%, 19 of 31 of 130 staff did NOT refer them to community partners

